

# École Sage Creek School (ÉSCS) Parent Advisory Council (PAC)

## Constitution



### Section 1 - Name

The name of the organization shall be the École Sage Creek School Parent Advisory Council hereafter referred to as the ÉSCS PAC.

### Section 2 - Mission Statement

The École Sage Creek School Parent Advisory Council (ÉSCS PAC) supports our school to be a healthy, vibrant, and inclusive place of learning. We enrich the school life of our students, families and staff through projects that build a legacy of pride, advocacy and belonging within our community.

### Section 3 - Objectives

The objectives of the Council are:

- To advise the school on matters as they pertain to school improvement, policies, organization and activities.
- To establish ongoing communication with all parents of the students enrolled in the school and with community members. The Advisory Council is representative of their priorities and concerns.
- To promote community interest, understanding and involvement in the school and in the governance of the school.
- To establish a means of regular accountability to the school and community for involvement, activities, Council expenditures and recommendations.

- To participate in the development of the annual school plan.
- To participate in the annual school district budget process.
- To participate in school reviews and to receive feedback on actions taken.

## **Section 4 - Code of Conduct**

The Council is not a forum for the discussion of individual school personnel, students, parents or other individual members of the school community.

The Council is not a problem solving process for individuals; problems should be addressed via the proper channel and as per school divisional policies in place.

Duty of Care is met when members attend meetings regularly, are prepared and informed and they act in the best manner possible for all decisions made when voting.

Duty of Obedience is met when members act in accordance with the PAC by-laws and policies in addition to school and divisional guidelines and local law.

Duty of Loyalty is met when members demonstrate that they are dedicated to the mission of the PAC and school, and will put the group's interests above self-interest.

In addition, members and attendees shall adhere to the following:

- Any applicable LRSD or ÉSCS school policy or code of conduct.

While interacting with other PAC members and in the pursuit of PAC events, members shall:

- Trust that those involved want to do the best for each other, ÉSCS students, staff, and the caregiver community;
- Engage in behaviour that honours the dignity and contribution of everyone;
- Collaborate respectfully to achieve our shared mission.

Members shall not discriminate based on race, colour, religion, sex (including pregnancy, sexual orientation, or gender identity), national or ethnic origin, mental or physical disability, age, language, or socioeconomic status.

Adhering to the Code of Conduct maintains the quality of services provided by the ÉSCS PAC, and applies to all verbal, non-verbal, and written communication while interacting on behalf of the PAC, with Council Members, parents, guardians, school staff and administration, community representatives, and members of the public.